**Overview**

We want to help you realize what makes you so unique.  This class will help you discover your gifts, your passions, and your purpose. We believe God gave you a divine design, let’s find out what it is!

**Ministry Teams**

 **Team 1 - Outreach Team**

Our outreach team focuses on reaching people at every level. Whether it is serving a meal to a family in financial crisis, or a strategic family and friends invite to our Easter production it is our desire to always be singularly focused on all those who need Christ.

 **Team 2 - Connections Team**

Imagine visiting a large church for the first time and no one talks to you or helps you. How would you feel? Not loved! That is why our Connectionsteam will be present every Sunday, “wowing” people with God’s love from the parking lot to the stage! The

Connection Team exists to help everyone feel at home and find their place at Twin

Rivers.

 The following ministries are available for you to join in the Connections Team section:

 • Greeters

 • Golf Carts

 • Parking Lot Attendants

 • Ushers

 • Pastor’s Breakfast

 • Connect Track

 • Guest / Information Desk

 • Follow Up Team

 **Team 3 - Creative Team**

In a society that wants everything to be a relevant experience, the church is no exception. Through everything from lighting to web streaming the Creative Team strives

to create relevant environments and experiences that attract people to our services.

 **Team 4 - Worship Team**

One of the high points for every Sunday is getting into the presence of God during our powerful worship. Our Worship team structures everything from choir to drama so that our first time attendees and regular members can continue to connect with God in these exciting ways!

 The following ministries are available for you to join in the Worship Team section:

 • Audio

 • Choir

 • Drama

 • Band

 **Team 5 – Student Ministry Team**

Student Ministries exists to lead our high school and junior high students at Our Church into a more dynamic relationship with Jesus Christ. It is a place where teenagers can connect with each other and with God.

 **Team 6 - Children’s Ministry Team**

Children’s Ministry offers a place where children from first through fifth grade can discover and develop a passion for God. Through worship, teaching, and a variety of fun activities, children are exposed to God's Word and challenged to grow in their relationship with God.

 **Team 7 – Nursery & Preschool Ministry Team**

Connecting children with the love of God at even the earliest of age is a priority here at Our Church. Providing a safe, exciting, and fun environment that allows the next generation a place to grow in their own faith, is why the Nursery & Preschool Team exists.

 **Team 8 – Business Team**

The Business Team not only manages day to day operations, and all the finances of the church, they also oversee many ministry areas. The Business Team needs volunteers to do everything from administrative to building upkeep!

 The following ministries are available for you to join in the Business Team section:

 • Finance

 • Building Maintenance

 • Janitorial

**God’s Plan**

 **Romans 12:6-8**

 *“We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”*

1. Administration
2. Prophecy
3. Teaching
4. Encouraging
5. Mercy
6. Helping
7. Giving

 **Administration**

 *Kubernesis* Administration/Government – to steer, pilotage, directorship, government.

 **Definition:**

 The special supernatural Functional Gift that God gives to certain members of the body of Christ to plan, organize, and direct the activities to implement His will.

 **Good Biblical Example**: Joseph and Nehemiah

 **Characteristics**

* Ability to see overall picture and clarify long-range goals.
* Motivation to organize what he is responsible for.
* Fulfillment in seeing others coming together

 **Potential Weaknesses**

* Delegating responsibilities may appear as laziness.
* Viewing people as resources may make it appear that projects are more important than people.
* Desire to complete tasks swiftly may appear to be insensitivity to the schedules, weariness and priorities of workers.

 **Responsibilities**

 **Principle Function:** Provides leadership andadministration to their team.

 A good Administrator is a good manager and a good manager knows where you are today, where you would like to be in the future and to make adjustments along the way.

* Oversees all other positions on their team.
* Perform other team member duties, if needed.
* Be a leader that the group trusts and is comfortable with. Be a leader that leads with love and caring rather than being like a drill sergeant in the army.

**Prophecy**

 *Propheteia* – Speaking forth the mind and counsel of God.

 **Definition:**

 The special supernatural Functional Gift that God has given to certain members of the body of Christ to proclaim the written Word of God with clarity and to apply it to a particular situation with a view to correction or edification.

 **Good Biblical Example**: Peter and John the Baptist

 **Characteristics**

* Desires above all else to see God’s plan worked out in all situations.
* Strongly promotes the spiritual growth of groups and individuals.
* Harmonizes with God’s own Word in Scripture. Never takes from nor adds to the Scriptures, but will intensify and quicken that which already has been given to us of God.
* Brings forth things new and old out of the Scriptures of truth and will make them living and powerful to us.

 **Potential Weaknesses**

* Frankness may be viewed as harshness
* Tendency to take on responsibility which is not rightfully their own.
* Forgets to praise partial progress (due to goal consciousness).

 **Responsibilities**

 **Principle Function:** To ensure fellowship, *prayer* and fun within the team.

* Continue to grow your personal relationship with the Lord.
* Lead Prayer- (Individual & Corporate prayer)
* Lead Devotions (Individual & Corporate)
* Help organize and foster fellowship opportunities for your team

 **Teaching**

 *Dudasjakua* or *Dudasjakis* - Instruction, doctrine, learning, teaching.

 **Definition:**

 The special supernatural Functional Gift that God gives to certain members of the body of Christ which enables them to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.

 **Good Biblical Example**: Luke and Apollos

 **Characteristics**

* Presents truth in a logical, systematic way.
* Prefers teaching believers to engaging in evangelism.
* Is concerned to help others learn what the Bible teaches about life.

 **Potential Weaknesses**

* Emphasizes accuracy at the expense of application.
* Let’s teaching get ahead of living.
* Gives impression that he or she is the only valid source of truth.

 **Responsibilities**

 **Principle Function:** Provide leadership fortheir team as well as train and recruit new members for the team.

* Maintain a good knowledge of the job descriptions for all team member duties so that you are ready to train a new person at any time.
* Spend one-on-one time with new trainees, preferable on the job.
* Pay close attention to the pastor when he is training you. (Remember you are responsible for training new people to carry out their job or duties the way the *pastor* wants it done, not how you think it should be done.)
* Maintain an understanding of the Administrator’s duties so that you can fill in, if the Administrator calls in sick.

 **Encouragement**

 *Parakleesis* from *Parakaleo* - To comfort, console, exhort, entreat.

 **Definition:**

 The supernatural Functional Gift that God gives to certain members of the body of Christ to encourage, stimulate faith, counsel, support and strengthen those in the body of Christ in such a way that they feel helped and healed.

 **Good Biblical Example**: Paul and Barnabas

 **Characteristics**

* Will encourage others to develop in their personal ministry.
* Accepts people where they are. Non-judgmental.
* Is greatly loved due to positive attitude.

 **Potential Weaknesses**

* Tends to interrupt others in eagerness to give advice or opinion.
* Will use Scriptures out of context in order to make a point.
* Emphasis on steps of action may appear to oversimplify the problem.

 **Responsibilities**

 **Principle Function:** To oversee prayer for the spiritual well being of the team and its members. An Encourager enjoys counseling and encouraging people and often visits people when they see a need arise. This gifting takes a load off of the Senior Pastor because individuals are taken care of at a group level.

* Contact a different team member each week for prayer requests and to encourage them.
* Getting together and keeping in contact with group members – maintaining friendships.
* Keeping confidentiality.
* It is important the Encourager DOES NOT act as a “watch dog.” The contact is simply to pray for the person they are phoning, not to question them as to why they missed the last meeting or service. No one likes a “watch dog,” but everyone enjoys a “prayer partner.”

 The Encourager needs to telephone their team members each week and say something like…

 “Hi, this is your prayer partner, last week we were praying for your mom, how is she doing? What would you like me to pray about this week?

 We have found that when the Encourager calls and prays for their team members who had missed a meeting the individual will typically volunteer why they were not there, without prompting.

 **Mercy**

 *Eleeo* - to have pity, be compassionate, extend help for the consequence of sin.

 **Definition:**

 The supernatural Functional Gift that God gives to certain members of the body of Christ to respond wholeheartedly with extraordinary compassion to those who are in need, particularly spiritually.

 **Good Biblical Example**: John the Beloved and the Good Samaritan

 **Characteristics**

* Looks for the good in people. Is non-critical.
* Senses the spiritual and emotional atmosphere of a group or individual.
* Lacks firmness unless it’s seen how it will bring benefit.

 **Potential Weaknesses**

* Tends to be indecisive.
* Tends to be guided by emotions more than logic.
* Must be very careful in ministering to opposite sex. Compassion can be misinterpreted.

 **Responsibilities**

 **Principle Function:** Recruit new team members for their ministry team and provide motivation and fellowship for their team members by hosting team community times.

* Organize and host once a month community times for ministry team, work out details of dates and location with Team Leader.
* Contact prospective team members and visitors by email, personal visit, or phone.
* Always be aware of opportunities to reach out to the community through outreach ministries to see souls won.

**Helps/Service**

 *Diakonos* - A servant of people, a waiter, attendant, servant or a minister.

 **Definition:**

 The supernatural Functional Gift that God gives to certain members of the body of Christ which enables them to invest their talents and available resources in the life and/or ministry of another in a manner that helps others accomplish their goals.

 **Good Biblical Example:** Martha and Timothy

 **Characteristics**

* Readily recognizes practical needs and is quick to meet those needs.
* Feels a deep joy in serving, especially when it releases others to get more involved in their ministry.
* Enjoys working on projects with immediate goals instead of long-range goals; wants to see a job finished.

 **Potential Weaknesses**

* May neglect own family’s needs by being too busy helping others.
* Is easily hurt when unappreciated.
* Has real difficulty in saying “no.”

 **Responsibilities**

 **Principle Function:** Provide help and service to their team using their talents and resources to see their ministry team succeed.

 Too often we give this task to someone who does not possess the gifts of helps and service and therefore does not do the job adequately. Because they are not gifted in this area, such work is menial to them and frustrating. They do not see it as a ministry or a valuable service. Therefore it is important that the right gifts are used in this and every one of the seven leadership positions.

 **Let’s use the Secretary of a Small Group as an example**

* He/She keeps the role of those who are present or absent, makes sure that the information on each member is current: name address phone number, birth date, giftings, etc.
* The secretary’s role is to make sure the teaching material is available and handed to the students.
* If photocopies are needed, the secretary’s job is to make sure the copies are made.

 **Giving**

 *Metadidomi* - To give, share, impart.

 **Definition**

 The supernatural Functional Gift that God gives to certain members of the body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.

 **Good Biblical Example**: Matthew and Abraham

 **Characteristics**

* Desire to feel a part of the work or person to whom he gives.
* Has a strong belief in tithing and in giving in addition to tithing.
* Believes God is the Source of his supply.

 **Potential Weaknesses**

* Need to deal with large sums of money may appear to focus on temporal values.
* Desire to give to a ministry may appear as attempt to control the work or person.
* Attempt to encourage others to give may appear as lack of generosity and unnecessary pressure.

 **Responsibilities**

 **Principle Function:** To be a cheerful giver of personal resources to see their ministry team and the church succeed.

**I Know My Gifts, Now What?**

*“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfector of our faith…”*

*Hebrews 12:1-2 NIV*

 **1.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **your feelings.**

* Your gift may tie in directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being.
* Know your potential strengths and weaknesses.

 **2.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **the opportunities.**

* Look for needs.
* Based upon your gifting find out where you can be useful.
* Do it.

 **3.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **and grow in your gifts.**

* Study the Bible.
* Research other material on spiritual gifts.
* Get to know people who are using their spiritual gift.
* Share openly with others the gifts that you have, think you have, or would like to have.

 **4.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **your results.**

* Your spiritual gift should work.
* Gifted people get results. If you have the gift of healing, sick people will get well.

 **5.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_ **on feedback from the Church family.**

* If you think you have a spiritual gift and you try to exercise it, but no one else in your church thinks you have it, you probably do not.
* It needs to be confirmed. Feelings are important, but they are far from infallible.
* When members of the Body confirm one another’s gifts, more can be accomplished because everyone begins to see where they fit and how their gifts work together.

 **6.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **a Life Group or join a team.**

* Join a ministry team.
* Start a Life Group.

**Answer Key**

Page 11: Investigate, Identify, Invest, Inspect

Page 12: Insist, Invent